

Job Advertisement

Good Neighbors is an international humanitarian development NGO founded in Korea in 1991. It was granted General Consultative Status from the United Nations Economic and Social Council (UN ECOSOC). The aim is to make the world a place without hunger, where people live together in harmony. In Tanzania it was officially established in 2005, and our efforts work towards creating environment where children's rights are protected and sustainable development of communities through empowerment, leadership and ownership.

Good Neighbors Tanzania is seeking qualified and motivated individuals to join our team in the following role:

Position: Social Mobilization Officer

Reports to: Project Coordinator

Location: Iringa Project Office (IPO) at Kilolo District in Iringa region

Contract Duration: July-Dec 2026, renewable on an annual basis subject to performance or/and funding availability.

Under the overall authority of the Country Director (CD) of Good Neighbors Tanzania (GNTZ), guidance, the WASH Project Social Mobilization Officer will support community engagement, behavior change communication, and mobilization activities for effective implementation of the WASH project in Kilolo District.

The position is responsible for strengthening community participation, promoting hygiene and sanitation practices, supporting formation and capacity building of community structures, and ensuring active involvement of local stakeholders in project activities.

1. Duties and Responsibilities

1. Community Mobilization and Engagement

- Mobilize communities to actively participate in WASH project activities and initiatives.
- Conduct community sensitization meetings, awareness campaigns, and hygiene promotion sessions.
- Support establishment and strengthening of existing community WASH committees and user groups.
- Facilitate community dialogue and participation during project planning and implementation

2. Hygiene Promotion and Behavior Change

- Promote positive hygiene and sanitation behaviors at household, school, and community levels.
- Conduct training and awareness sessions on handwashing, sanitation, menstrual hygiene management, and safe water handling practices.
- Support implementation of Community-Led Total Sanitation (CLTS) and other behavior change approaches where applicable.

- Develop and distribute IEC (Information, Education, and Communication) materials

3. Stakeholder Coordination

- Work closely with village leaders, district authorities, schools, health facilities, and community volunteers.
- Support coordination of community events, campaigns, and WASH-related advocacy activities.
- Strengthen relationships between communities and project stakeholders to ensure local ownership and sustainability mechanisms, and beneficiary feedback systems are functional.

4. Monitoring and Reporting

- Timely collect community feedback and support monitoring of project activities and community participation.
- Prepare activity reports, success stories, and field updates.
- Support data collection, beneficiary tracking, and documentation of lessons learned and best practices.
- Ensure accountability and safeguarding standards are maintained during field activities

5. Capacity Building

- Train community volunteers, water committees, and local structures on WASH practices and community participation.
Support capacity building initiatives aimed at sustaining WASH facilities and hygiene practices at community level

6. Admin and Budgetary Control.

- Prepare activity proposals, budget request (BRQ), Final Spending Summary (FSS), activity reports, and other budget related aspects in line with the organization's standards (templates, guidelines, timing etc.), and in line with approved activity budget.
- Administration duties including staff attendance management support, vehicle and logistics support, office management, office utilities control, official letters management and others.

7. Perform any other related work as may be required

2. Qualification, experiences and competencies

- Bachelor's Degree in Community Development, Public Health, Social Work, Environmental Health, Sociology, Rural development planning, or related field
- Minimum of 3 years of experience in community mobilization, WASH programming, or related humanitarian/development work.
- Knowledge of hygiene promotion, sanitation approaches, and community engagement methodologies
- Experience working with local government authorities and rural communities.
- Ability to work independently and in multicultural rural environments.

- A good understanding of GNTZ operations is an added advantage.

3. Other Competencies/Attributes:

- Proficiency in Microsoft Office applications.
- Fluency in English and Swahili.
- Problem-solving and adaptability
- Report writing and analytical skills
- Stakeholder and community engagement
- Problem-solving and decision-making.
- Integrity, accountability, and professionalism

4. Application Instructions:

- All interested candidates who meet the above requirements, please [Click here](#) to apply for the position on or before 14th June 2026.
- When applying, please attach a detailed curriculum vitae containing complete names and addresses (postal, email, phone), together with names and contact details of three referees.
- All applications should be addressed to Country Director, Good Neighbors Tanzania, P.O. Box 33104, Dar es Salaam.
- Only shortlisted applicants will be contacted through their active mobile numbers and email addresses.
- Good Neighbors Tanzania will not be responsible for transport or/and accommodation during the interview; there will be no refund for the expenses incurred.
- Good Neighbors Tanzania has a zero tolerance to any harm or sexual exploitation and abuse against any beneficiaries (or program participants). Safeguarding and Protection from Sexual Exploitation and Abuse (PSEA) is everyone's shared responsibility, and all GN employees and partners are required to adhere to GN's Code of Conduct both during and outside working hours. Familiarization with and adherence to the GN Safeguarding Policy and Code of Conduct is an essential requirement of all employees and partners, in addition to related mandatory training. All applicants interested in working with GNTZ must ensure that they understand and act in accordance with this clause. Please [Click here](#) to access and review GN Safeguarding Policy.
- Applicants may scan below QR CODE to apply for this position

