

JOB ANNOUNCEMENT: INDEPENDENT SECURITY INVESTIGATOR (CONSULTANCY SERVICE)

Good Neighbors Tanzania, a non-governmental organization established in 2005 to support vulnerable populations, especially children, operates in several regions of Tanzania with its head office in Dar es Salaam. The organization has contracted Nathanai Security Company Limited—a registered security firm since 2019—for office security services. Together, they are now seeking a qualified and experienced independent investigator (firm or individual) for a short-term investigative consultancy service.

Qualification and Skills

A qualified investigator will possess a combination of technical skills, relevant experience, and ethical standards necessary for investigating sensitive matters like theft and security.

A qualified investigator shall be a firm or individual expert.

Education Background

Team leader of the firm or individual expert should possess

Bachelor's Degree in Criminal Justice, Law, Security Management, or a related field.

For more specialized roles, a Master's Degree in a relevant field (such as Criminology or Security Studies) may be advantageous.

Professional Certifications

Certified Fraud Examiner or Certified Forensic Investigator or any other related certification

Experience

Previous Experience in Investigations: At least 3-5 years of experience in conducting investigations, especially in security-related incidents

Security Tools:

Knowledge of security technologies like CCTV systems, alarm systems and associated legal frameworks etc.

Digital Forensics: Ability to use technology in conducting forensic tracking for evidences and recovery

Eligibility:

Firm or individual consultant may apply

Required Documents

Applicants must submit the following documents as part of their application:

- Application letter

- Company profile (for firms)
- Curriculum Vitae
- Copies of relevant certificates
- Contact details for three professional references
- A detailed work plan

Note:

The full Terms of Reference and further discussions regarding the scope of work will be shared with the successful candidate.

Application Deadline: May 2, 2025

Submission Instructions:

All applications must be submitted via email to Procurement@goodneighbors.or.tz , with a copy sent to info@nathanaisecurity.co.tz .